

Agknowledge

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HACCP video/manual set draws international attention

A video/manual set produced by Alberta Agriculture, Food and Rural Development is attracting international attention.

The set, two videos and a manual, is an example of several branches working together to produce a world-class resource tool," said **Ron Brown**, multi-media branch head.

Three branches took part in the production of the Hazard Analysis Critical Control Point (HACCP) video/manual set.

Donnie Zagrosh-Miller and **Lawrence Roth**, both of the food quality branch, were the resource people for the project. They worked with **German Vidal**, a multi-media branch producer, to produce the videos, and **Dave Orey**, a publishing branch editor, to prepare the manual.

The end result is two 17-minute videos and a 71-page manual that sells for \$150 outside Alberta.

HACCP is a preventative control system used to ensure the continual production, processing, distribution and marketing of safe foods. It was developed in 1961 by the Pillsbury Company in co-operation with the National Aeronautics and Space Administration (NASA) and U.S. Army Pathology Laboratories to provide safe food for space travel.

The video/manual set introduces the seven principles of HACCP and 12 steps to successfully implement a food safety system.

In designing a HACCP system, potential hazards are identified and the process is evaluated to determine

the critical control points where the hazards can be controlled. The critical control points are monitored to ensure the process is in control and potential hazards are prevented.

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Special recognition

*Environmental Protection Deputy Minister Peter Melnychuk (left) and Alberta Agriculture, Food and Rural Development Deputy Minister **Doug Radke** (right) were presented with paintings in appreciation of their work on a tripartite committee that manages expenditures of the Blood Tribe Irrigation Project in southern Alberta. Blood Tribe Chief Roy Fox (centre) who also serves as tripartite committee chair, recently made the presentation in Edmonton. New committee members, representing the federal and provincial governments and the Blood Tribe Agricultural Project (1991), have been appointed. All of the outgoing members were presented paintings.*

Deputy Minister's Column



Now that we're widely recognized as having developed one of the best (if not the best) business plans in government, it's time for us to "walk the talk". Two months into the first year of the plan, we're well into implementing it in the broad sense and detailed implementation plans are now being finalized by each division.

The essence of accountability is proof of implementation—proof that the

plan has been implemented and implemented well. To provide that proof, implementation plans will have to include reporting plans. This in turn means a system of measuring results becomes an essential part of the division/unit business plans.

Often the most difficult part of developing and following through on business plans is the development of measures that show results. Clearly, the job is more difficult in government operations than in the private sector where the bottom line is easily defined in dollar and cents terms. While we may not be able to measure our results in dollars and cents, we should be able to define a bottom line which measures results and not simply activities. It is results we want to report on.

Executive committee has asked the strategic management committee to develop a new reporting system based on the business plan. The essence of the system should be to report results to the Minister and to our customers on a quarterly as well as annual basis.

As you know, we already provide quarterly financial reports, and the idea is to provide quarterly implementation reports (results) at

the same time. We aim to provide the Minister with the first of these quarterly reports in October, for the first two quarters of this year. Subsequent reports would be made every three months.

If you have ideas about how to measure results effectively or how a quarterly report can be meaningful to you, as well as the Minister, offer them to your immediate supervisor or directly to Dr. Ralph Christian, chairman of the strategic management committee. Note that the strategic management committee is open to suggestions on what the new reporting system should look like.

Executive committee has not necessarily decided that the new reporting system needs to be in addition to the existing monthly reporting system. In some cases, it may make some sense to eliminate monthly reports.

A handwritten signature in dark ink, appearing to read "C.D. Radke".

C.D. Radke

HACCP video/manual . . . from page 1

To date a total of 28 sets have been sold. One sale was to the Unilever Corporation, a large international food company based in the United Kingdom. It purchased the right to make copies of the set for all of its 200-plus production plants around the world. Other sales have been to a number of states in the U.S., England, Australia, New Zealand and the World Health Organization.

"Oddly enough, our sales have totalled almost \$14,000 in about three months and yet only one Canadian organization has purchased a package," said Brown.

Brown added that Zagrosh-Miller and Roth identified a need and worked extensively with Vidal to deliver a quality product to fill that need.

"The set has captured the attention of food and health organizations internationally," added Brown.

Our Condolences

The department's management and staff extends its heartfelt condolences to Alberta Agriculture, Food and Rural Development Minister **Walter Paszkowski** on the recent passing of his wife, Mrs. Trudie Paszkowski. Mrs. Paszkowski passed away in Grande Prairie on May 16, 1994. Funeral services were held in Grande Prairie on May 20, 1994. Donations in the memory of Trudie Paszkowski may be made to the Alberta Cancer Foundation, #600, 9707 - 110 St. Edmonton, Alberta T5K 2L9.

Staff members play on three different hockey teams

With department staff members playing on three separate teams in the Ministers' Cup hockey tournament, there was a pretty good chance of coming home with a trophy or two.

Alberta Agriculture, Food and Rural Development was represented by Agriculture I, Agriculture II and Public Lands/Wildlife in the annual tournament, held in Edmonton on April 27, 28, 29 and 30, at the Clareview and Castledowns arenas. A total of 16 teams, divided in two divisions and four sections, battled for Alberta Government hockey supremacy.

"A" and "B" divisions separated the teams that play on a regular basis from those that got together only for the tournament. Each division had eight teams that played in two sections.

In the "A" division the Grimm Reapers, originally a team from Forestry, Lands and Wildlife, defeated Treasury Branches by a score of 6-4 to capture the Minister's Cup. The trophy was originally donated by the late Don Sparrow. This final actually ended in a 4-4 tie after regulation time and had to be decided in a shoot-out. The Grimm Reapers have won the top division six of the last seven years.

In the "B" division final Public Lands/Wildlife defeated NAIT by a 4-2 score. Public Lands/Wildlife received a Minister's Cup, originally donated by Ralph Klein when he was the minister of environment.

The Public Lands/Wildlife team was made up of players from both Agriculture and Environmental Protection.

The goaltender for the winning team, **Gerry Ehlert**, works for public lands in St. Paul. He was also named the most valuable goalie for the tournament.

Public Lands/Wildlife also defeated the Research Council (7-4), Agriculture I (10-6) and Transportation (8-3) on their way to the championship.

Praxis Inc., a consulting company that works for the provincial government, captured the "A" division consolation trophy by defeating the Environment Red team 5-3.

The "B" division consolation trophy was won by the Alberta Research Council. They beat Agriculture II by a score of 7-4.

Agriculture I played three games during the tournament. They had a record of one win and two losses. They beat Transportation 7-2 and lost to Public Lands/Wildlife (10-6) and the Alberta Research Council (9-5).

Agriculture II played four games. They won the first game against Environment Black by a score of 3-2. The game was tied 1-1 after

regulation and had to go to a shoot-out to decide the outcome. In the second game Agriculture II beat Parks and Rec 4-1. Game three saw Agriculture II lose to NAIT by a score of 5-2.



An Alberta Research Council player is shown here closing in on the Agriculture I net. The action around the net was often fast and furious.



*Agriculture II -- (top row - left to right) **Bruce Perry**, agricultural education and community services; **Trent Lister**, information technology services; **Dan Bundun**, finance; **Derek Dewsnap**, central program support; **Miles Sosnowski**, central program support; **Ron Blize**, conservation and development; and, **Grant Clarke**, central program support. (Middle row - left to right) **Lincoln Roney**, finance; **Wally Sawchuk**, conservation and development; **Dave Orey**, publishing branch; **Doug Hill**, information technology services; **Dylan Thomas**, publishing branch; and, **Dave Hirsch**, central program support. (Front row) **Tony Klassen**, conservation and development.*

Odds and ends

In keeping with the department's new vision, the Agriculture II hockey team had its games in the Minister's Cup video taped. The idea was to give Don Cherry's Rock'em Sock'em videos a run for their money. After viewing over 60 minutes worth of highlights (???) the team members were faced with a problem. They weren't sure what type of video to release. One suggestion was a food quality video, as a doughnut line is featured—no centre. Another idea was a sequel to *The Good, the Bad and the Ugly* as one of the top defencemen was kicked out of the game for collecting three penalties, then returned as a coach and was kicked out again for running off at the mouth. He's a good player, he turned bad and it was ugly when he was kicked out of the same game twice. Some thought the video should be about aviation as there was a helicopter line—no wings. Still others suggested it would make a great Tanya Harding instructional figure skating video as "a never to be named player" did a spectacular triple

lutz klutz. An X-rated video was a possibility as a player does appear at one point without his shirt, at times there appeared to be a red-light district in behind the goalie (not his fault) and the language was questionable. Another idea was to make the video into a full length mystery. No one seems to be able to solve the lack of backchecking mystery or why the defense pinched at the opposition's blueline, no matter what the situation. A love story was another possibility as anyone who played that bad must love the game. And there were medical possibilities too, with the out-of-shape participants searching for oxygen on the bench. Copies were going to be made available at the unbelievably low price \$1,999.00 plus GST. But, in the end, the team decided to send a copy to the hockey hall of fame and destroy the master to protect the innocent.

There has been a reduction in caretaking services at the J.G. O'Donoghue Building in Edmonton. To reduce operational expenditures some functions of the caretaking

duties will be done every second day instead of every day. Common areas such as washrooms, lobbies, hallways, cafeterias and office coffee areas will be attended to daily. The most noticeable difference is that garbage cans will be emptied on alternate days. Any wet garbage (lunches, apple cores, etc.) should be discarded in office coffee areas, washrooms or the cafeteria. Similar reductions will be implemented at other government facilities in the future.

Despite extended hours on the alarmed doors at department headquarters in Edmonton, staff are still activating the alarms after hours. The alarmed doors are clearly marked and can now be used until 6:30 p.m. After that everyone must exit through the main doors at the south of the building. Your co-operation in this matter would be greatly appreciate.

The Canadian Red Cross Society will no longer be visiting department headquarters with its mobile blood clinic. Instead, the Shuttle Program will be used for those wanting to give blood. With 24 hours notice a group of donors can be picked up from within the City of Edmonton and transported to the Blood Center (8249 - 114 St.). Following a donation groups will be transported back to the point of origin. Shuttles to the Blood Center are available Monday through Friday from 10 a.m. to 1 p.m. The department will be limited to six shuttles per year. **Margaret Molenkamp** is co-ordinating the shuttle dates. Call her at 427-2111 for more information.

Goodbye party

One of Larry Ruud's last assignments with the department was to cut up the cake at his going away party. Family, friends and staff said goodbye at a party on Friday, May 6. Ruud is leaving the department to work in private industry.



Staff members co-ordinate Falher safety program

"It only takes a second" was the theme of a Farm Safety 4 Kids program organized by **Carmen Andrew** in Falher on March 28.

Approximately 150 students, school staff and volunteers took part in the day-long safety program at the Falher School.

"We wanted the children of the area to know how important safety is and that it only takes a second for a tragedy to strike you or those you love," said Andrew, who was the DHE in Valleyview and is now the rural development specialist in Stettler.

The program ran from 9 a.m. to 3:15 p.m. and was aimed at kindergarden to grade six students. It was also open to the community at large.

Jacqueline Galloway, a safety consultant with the department's farm safety program was the keynote speaker. She addressed the entire gathering emphasizing that safety is for the most part the child's responsibility. She explained that adults can educate children, but it is the children who have to make good decisions when they are put in potentially dangerous situations. Galloway also conducted Farm Safety Challenge workshops with individual classes, later in the day.

Other activities during the day included: farm safety hikes, creating farm safety posters, first aid sessions, gun safety instruction and dugout safety sessions. The children also had several opportunities to win donated door prizes.

"We hope the children had a good time, learned about safety and its importance and will take the information home to their parents and others," said Andrew.

The program was sponsored by the Farm Business Management Initiatives, the Smoky River Safety Council, Cargill Ltd. and Alberta Agriculture, Food and Rural

Development. Several local businesses and community agencies also supported the program by supplying equipment and door prizes.



Carmen Andrew (now the rural development specialist in Stettler) helped organize the Farm Safety 4 Kids program in Falher on March 28. The day-long program dealt with all facets of safety.

On the move

Welcome to the following people have recently joined Alberta Agriculture, Food and Rural Development: **Richard Heikkila**, production economics in Edmonton; **Marian Parslow**, research in Edmonton; **Vincent Henri**, food production development centre in Leduc; **Jennifer Bachleitner**, **Maryann Brown**, **Bruce Chedzoy** and **Don Geddes**, all at the tree nursery and horticulture centre in Edmonton.

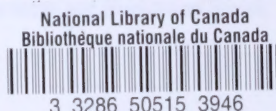
Good luck to the following people as they leave the department: **Arlene Bella**, Surface Rights Board in Edmonton; **Laura D'Amico**, central program support, Edmonton; **Dixie Hodgson**, field services, Red Deer; **Madeline St. Louis**, field services, Westlock; **Mona Hossain**, food quality branch, Edmonton; **Vivian Nowasad**, field services, Lacombe; **Margaret Gibson**, field services, Sangudo; **Colleen Pierce**, field services, Lac La Biche; **Verna McDowell**, field services, Ponoka; **Karen Lutz**, market analysis and statistics branch in Edmonton; **Ken Riddell**, land evaluation and reclamation branch in Edmonton;

Donna Wyse, horse industry branch, Calgary; **Nancy Frost**, central program support, Edmonton; **Dawn Stillwell**, animal health lab in Airdrie; **Clarence Makowecki**, public lands branch in St. Paul; **Barry Yaremcio**, cattle and sheep branch in Edmonton; **Regan Herrmann**, central program support in Edmonton; **Hannah Mathers**, Alberta Special Crops and Horticulture Center in Brooks; **Betty Tranter**, central program support in Edmonton; **Donna Martin**, pork, poultry and horse branch in Brooks; **Melodie Mynzak**, field services in Vegreville; **Larry Ruud**, market analysis and statistics branch, Edmonton; **Joanne Shanks**, central program support, in Edmonton; and, **Kandi Henry**, animal health lab in Lethbridge. The following individuals are leaving the department from the field services division: **Ian Zoerb**, Vermilion; **Al Robertson**, Peace River; **Darryl Wells**, Valleyview; **Dennis Stretch**, Vulcan; **Janice Williams**, Brooks; **Lorri Hamilton**, Peace River; **Stuart Tucker**, Lacombe; **Ruby Curran**,

(cont'd on page 6)



Left to right: **Brian Taylor**, irrigation branch, **Chris Maclean**, Ag-Expo chairperson; **Gyan Mankee**, land evaluation and reclamation branch (with award); **Don Wentz**, con. and **Jodie Gallais**, Miss Teen Lethbridge.



High-tech display wins award at Lethbridge Ag-Expo

A high-tech display shown by enthusiastic exhibitors won the irrigation and resource management division a booth award at the Lethbridge and District Exhibition's Ag-Expo, an international seed fair and farm machinery display.

Six booth awards were presented at this year's Ag-Expo which featured over 300 exhibitors and 25,116 visitors during the first week of March. Ag-Expo draws exhibits from Canada, the United States and this year, from as far away as Australia. This year's show theme was "Agriculture is Everyone's Business."

Winning booths were chosen for their educational content, general layout and attractiveness, and exhibitor enthusiasm.

The irrigation and resource management division committee chose "Alberta's Water Quality is

Everyone's Business" as its booth theme. The committee included: **Roger Hohm**, irrigation branch, Lethbridge; **Gerald Ontkian**, land evaluation and reclamation branch, Lethbridge; and, **Don Wentz**, conservation and development branch, Lethbridge.

The booth featured a sand tank to demonstrate water movement in soil, a Technicon TRAACS 800 lab to test water samples for nitrates and chlorides, and an ISCO automatic water sampler with a flume, to show surface water movement.

"The booth award represents a good effort combined with a high-tech display," said Wentz. "Special thanks go out to the 15 enthusiastic staff members who took turns manning the booth throughout the four-day show."

On the move . . . from page 5

Coronation; **Louise Broderson**, Lethbridge; **John Portail**, Strathmore; **Alice McMurray**, Camrose; **Marilyn Lee**, Stettler; **Grace Siemens**, Three Hills; **Marian St. Clair**, Drayton Valley; **Steve Archibald**, Olds; **Ron Koots**, Rimbey; **Kay Dean**, Stettler; **Charlotte Edwards**, Vauxhall; **Dwight Karren**, Lethbridge; **Michael Kirylchuk**, Thorhild; **Doug Moisey**, Eaglesham; **Brenda Shumborski**, Evansburg; **Linda Sutherland**, Edson; **David Samm**, Camrose; **Barbara Webster**, Cardston; **Jacqueline McKnight**, Bow Island; **Holly Pidzarko**, Ponoka; **Rita Scobie**, Vulcan; **Elaine Sky**, Fairview; **Debra Vasselin**, Rocky Mountain House; **Barb Mortensen**, Drayton Valley; **Patricia Moskaluk**, Pincher Creek; **Ted Nibourg**, Red Deer; **Fern Richardson**, Leduc; **Brenda Pelletier**, Eaglesham; **Maxine Anderson**, Wetaskiwin; **Nan Bartlett**, Fairview; **Karen Brideau**, Peace River; **Coreene Dupilka**, Athabasca; **Anne Luehr**, Vauxhall; **Heather Mezei**, Bow Island; **Lavone Stebanuk**, Bow Island; **Bev Brooks**, Drayton Valley; **Rhonda Clarke-Gauthier**, Barrhead; **Maureen Heckbert**, Drumheller; **Alan Toly**, High River; **Elmer Bittner**, Leduc; **Sandra Kerr**, Airdrie; **Andre Breault**, Peace River; and, **Joy Soepono**, Airdrie.

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